



SafeLink Alberta is an organization delivering services throughout Southern Alberta. As a non-profit organization, we work to reduce the risks associated with sexual activity and substance use. We serve and advocate for priority populations by offering low-barrier, non-judgmental, and informed programs and services. We offer a fun and energetic environment that provides opportunities for you to utilize your talents and develop new skills.

Registered Nurse/Licensed Practical Nurse – Calgary or Medicine Hat

About the Role

We are seeking a dedicated and proactive Registered Nurse (RN)/Licensed Practical Nurse (LPN) to join our team for a syphilis response program. This program focuses on testing, treating and educating about sexually transmitted and blood-borne infections (STBBIs). This role is perfect for a self-motivated professional who excels in a dynamic and flexible environment, confidently working independently while adapting to evolving needs. If you are passionate about providing nonjudgemental, client-centered care, and committed to reducing barriers to sexual and reproductive health services, we invite you to join our team!

This position is 25-35 hours per week based out of the SafeLink Alberta operational sites in Calgary or Medicine Hat, Alberta. Services will be provided across our provincial catchment area, including Medicine Hat, Calgary and rural areas across the South Health Zones. Travel across southern Alberta is required, as well as some evening and weekend testing event work.

What you will do

Community Engagement and Clinical Care:

- Work in collaboration with the SafeLink Alberta Clinical Lead and Medical Director to provide STBBI testing (self-testing, point of care dried blood spot testing, and/or full spectrum) and treatment services to members of key populations.
- Facilitate comprehensive physical assessments to people of reproductive age and ability who are experiencing pregnancy or barriers to accessing reproductive health services and other health and social services.
- Coordinate and deliver testing events across our catchment area.
- Assist participants with systems navigation, reduce care barriers, and coordinate referrals through partnerships and integrated services.

Health Promotion, Education, and Capacity Building:

- Educate participants on STBBIs, reproductive, perinatal, newborn, and overall health using evidence-based information.
- Promote syphilis testing awareness and access while advocating for all pregnancy outcome options.
- Develop and maintain inter-agency collaborative relationships with community partners to enhance service delivery models and to reduce barriers.
- Collaborate with the Education team to develop and deliver virtual and in-person sessions on syphilis, STBBIs, and perinatal/reproductive health.

Administration:

- Maintain clinical records, including use of Netcare, and meet reporting, confidentiality, and communication requirements of the clinical team and SafeLink Alberta Medical Director.
- Maintain program statistics, documentation, and outcome-based reporting to support evaluation and accountability.

What you will bring

- Bachelor's Degree in Nursing. Current registration with relevant professional body (CARNA/CAPNA) required.
- Minimum of two years direct work experience in a front-line or client-focused support setting. Equivalent combination of experience and education may be considered.
- Standard First Aid & CPR or BLS certification required. Phlebotomy certification an asset.
- Proven proficiency in client support, informal counselling, and case management.
- A strengths-based, risk-reduction, and human-rights philosophy of service provision required.
- Possess foundational knowledge on Inclusion, Diversity, Equity, and Accessibility (IDEA) principles in line with SafeLink Alberta's values.
- Strong knowledge of sexual, reproductive, perinatal, and mental health, substance use, and STBBI prevention, testing, and treatment an asset.
- Thorough knowledge of local social service programs and community resources.
- High ethical standards and professionalism, with a demonstrated ability to adhere to strict confidentiality practices.
- Public speaking and presentation experience an asset.
- Non-Violent Crisis Intervention/MANDT, Suicide Intervention (ASIST) an asset.
- Provision of a criminal record check with a vulnerable sector search is required. A positive result may not disqualify candidates; decisions are case-by-case and confidential.
- A valid (non-GDL) driver's license, reliable transportation, a driver's abstract, and \$2 million liability insurance are required.
- Ability to carry a backpack (up to 25lbs) and travel on foot year-round is required.

What We Offer

The starting wage range for this position is \$29-\$33/hour for LPNs and \$42-\$49/hour for RNs.

SafeLink Alberta offers a comprehensive health and dental benefits package, including access to EFAP services and an RRSP matching program (up to 5%). Employees start at 3 weeks' vacation per year, plus a complimentary week off between Christmas and New Year, and receive additional paid time off including personal days, sick days, and birthday.

Join an organization that values IDEA

At SafeLink Alberta, we are committed to promoting Inclusion, Diversity, Equity, and Accessibility (IDEA) within our organization and the communities we serve. For us, Inclusion means fostering a welcoming and respectful culture, diversity is ensuring a fair representation of voices and perspectives, equity is supporting everyone in accessing needed resources, and accessibility is making services available to everyone. We view IDEA as essential to building inclusive, empowered, and healthier communities while acknowledging that this involves continuous work and learning, and sometimes we will make mistakes. We strive to adapt to unlearning and

learning as needed. We pledge to integrate IDEA principles into our strategic plans and keep the community informed of our progress for transparency and accountability.

We especially encourage applications from communities that are under-represented among our staff, such as people living with HIV, visible minorities, those with lived/living experience, and persons with culturally diverse backgrounds. We value your experience, and we encourage you to self-identify in your application should you feel comfortable doing so.

Ready to Apply?

This position will remain open until a suitable candidate is found. Please send your cover letter, resume, and any other relevant material to support your application via email to human.resources@safelinkalberta.ca quoting job reference **SLA – 197**.

You must be available for in-person/online interviews. No phone calls please. We thank all applicants for their interest; however, only those selected for an interview will be contacted.