



*SafeLink Alberta is an organization delivering services throughout Southern Alberta. As a non-profit organization, we work to reduce the harms associated with sexual activity and substance use. We serve and advocate for priority populations by offering low-barrier, non-judgemental, and informed programs and services. We offer a fun and energetic environment that provide opportunities for you to utilize your talents and develop new skills.*

### **Registered Nurse/Licensed Practical Nurse**

At SafeLink Alberta, we have a clear vision: to be the place where a diverse mix of talented people want to come, stay and do their best work. SafeLink Alberta's dedication to promoting diversity, multiculturalism, and inclusion is clearly reflected in all that we do. Diversity is more than a commitment at SafeLink Alberta - it is the foundation of what we do. We are fully focused on equality and believe deeply in diversity of race, gender, sexual orientation, religion, ethnicity, national origin, and any other difference that makes us all unique.

Reporting to the Manager, Medicine Hat Support Services and working in collaboration with the Calgary nursing counterpart and Clinical Lead, the Registered Nurse (RN)/Licensed Practical Nurse (LPN) will be responsible for coordinating and delivering comprehensive STBBI (sexually transmitted and blood borne infections) education, testing, and treatment services. The RN/LPN will work closely with mainstream health providers, community partners, and agency staff to identify high risk groups and opportunities for intervention and support. The RN/LPN will also support the Well Program, delivering comprehensive and individualized pre-conception and perinatal care to people of reproductive age and ability who use drugs, experience homelessness, and/or are otherwise marginalized. The RN/LPN will act as a member of the Medicine Hat Support Services team and will work to engage participants in wrap around supports, minimizing barriers to care.

This position is a 0.7-1.0FTE (25-35 hours per week) based out of the SafeLink Alberta operational site in Medicine Hat, Alberta. Services will be provided across our provincial catchment area, including Calgary, Medicine Hat, and rural areas across the Calgary and South Health Zones. Travel and event-based evening and weekend work required.

### **Key Responsibilities:**

- Work in collaboration with the SafeLink Alberta Clinical Lead and Medical Director to provide STBBI testing and treatment services to members of key populations.
- Maintain a special focus on the identification and reduction of syphilis across southern Alberta.
- Facilitate comprehensive physical assessments to people of reproductive age and ability who are experiencing pregnancy or barriers to accessing reproductive health services and other health and social services.
- Ensure provision of ongoing testing opportunities throughout pregnancy, particularly for syphilis.
- Work in collaboration with the Support Services and Education teams, as well as with Nursing counterparts across the organization, to coordinate testing events.
- Provide system navigation for program participants and work to minimize barriers to care by building partnerships and coordinating a network of services.
- Ensure on-going support to clients through the development of mutually agreed upon contact plans, maintaining regular appointments and telephone calls.
- Provide access to and facilitate integrated referral pathways with other SafeLink Alberta and community services related to identified needs.
- Provide evidence-based health education on topics such as sexually transmitted, and blood

borne infections, perinatal, reproductive and sexual health, newborn health, and general physical and mental health. Focus on increasing public awareness and uptake for testing related to syphilis and congenital syphilis.

- Advocate and facilitate access to all pregnancy outcomes options (parenting, termination, adoption).
- Engage in prevention discussions and activities, including individual education and the distribution of harm reduction supplies (safer sex and substance use equipment) based on participant need.
- Develop and maintain inter-agency collaborative relationships with community partners.
- With the support of the Clinical Lead, maintain clinical records and meet reporting, confidentiality, and communication requirements of the SafeLink Alberta Medical Director.
- Maintain program statistics and documentation and participate in ongoing program evaluation and reporting.
- Ensure project accountability through maintenance of outcome-based reporting.

### **Qualifications/Key Competencies:**

- Diploma or Bachelor's Degree in Nursing. Current registration with relevant professional body (CARNA/CAPNA).
- Minimum of two years direct work experience in a front-line or client-focused support setting. Equivalent combination of experience and education may be considered.
- Current Standard First Aid & CPR or BLS certification required. Phlebotomy certification an asset.
- Proven proficiency in client support, informal counselling, and case management.
- A strengths-based, risk-reduction, and human-rights philosophy of service provision required.
- Demonstrated cultural awareness and responsiveness in working across diverse populations, including experience in working with people who use drugs required.
- Strong knowledge of sexual, reproductive and perinatal health, mental health, and substance-use an asset.
- Foundational knowledge of Syphilis, HIV, HCV, and other STBBI prevention, testing, and treatment.
- Foundational knowledge of mental health and addictions-related issues and interventions.
- Foundational knowledge of, and theoretical orientation to, intersectionality, trauma-informed, and anti-oppressive practice frameworks.
- Thorough knowledge of local social service programs and community resources an asset.
- High ethical standards and professionalism, with a demonstrated ability to adhere to strict confidentiality practices.
- Basic computer skills, including the use of Microsoft Office required.
- Public speaking and presentation experience an asset.
- Non-Violent Crisis Intervention/MANDT, Suicide Intervention (ASIST) an asset.
- Provision of a criminal record check with vulnerable sector search is required. A positive criminal record check will not necessarily preclude a candidate from being hired - decisions will be made on an individual basis and all information will be kept confidential.
- Access to reliable transportation and a valid driver's license (non GDL) is required.
- Provision of a Driver's abstract and proof of \$2 million liability insurance required.
- Ability to carry a backpack (up to 25lbs) and travel on foot year-round is required.

**Compensation:**

The wage range for this position is \$29 - \$49 per hour based on qualifications and experience.

**Application Details:**

We especially encourage applications from communities that are under-represented, such as people living with HIV, visible minorities, those with lived/living experience, and persons with culturally diverse backgrounds. We value your lived experience, and we encourage you to self-identify in your application should you feel comfortable doing so.

This position will remain open until a suitable candidate is found. Please send your cover letter, resume, and any other relevant material to support your application via email to [human.resources@safelinkalberta.ca](mailto:human.resources@safelinkalberta.ca) quoting job reference **SLA - 193**.

You must be available for in-person/online interviews. No phone calls please. We thank all applicants for their interest; however, only those selected for an interview will be contacted.